

STRATHAVEN STRIDERS

Equality Policy Statement

STRATHAVEN STRIDERS is affiliated to Scottish Athletics Ltd (trading as scottishathletics) and endorses the principle of sports equality and will strive to ensure that everyone who wishes to be involved in athletics (in all its disciplines and forms), whether as athletes, casual participants, club members, officials, volunteers, coaches, office-bearers in clubs or those within the governance structure of scottishathletics:

- has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, without regard to their age, sex, gender identity, disability, marital or civil partnership status, pregnancy or maternity, religion, race, socioeconomic status or sexual orientation; and
- can be assured of an environment in which their rights, dignity and individual worth are respected, and in particular that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment or abuse.

We, as Strathaven Striders, endorse the Equality Policy of Scottish Athletics Ltd (can be found [here](#)) and are committed to taking positive steps to counteract the effects of physical or cultural barriers whether real or perceived that restrict the opportunity for all sections of the community to participate equally and fully.

We will also promote that our committee, members, coaches and volunteers behave in accordance with this policy statement and the Scottish Athletics policy, as well as ensuring that access to membership is open and inclusive.

Any person who believes that they have been treated in a way that they consider to be in breach of this policy by a member of Strathaven Striders should first complain to the organisation by emailing welfare@strathavenstriders.org. If this does not resolve the matter, then please follow the Scottish Athletics Policy guidance that can be found [here on their website](#).